



May 2, 2022

Board of Directors Fremont Sanitation District Fremont County, Colorado

We have audited the financial statements of the Fremont Sanitation District (the "District") for the year ended December 31, 2021, and, have issued our report thereon dated May 2, 2022. Professional standards require that we provide you with the following information related to our audit.

Our Responsibility under Generally Accepted Auditing Standards

As stated in our engagement letter, our responsibility, as described by professional standards, is to express opinions about whether the financial statements are fairly presented, in all material respects, in conformity with generally accepted accounting principles in the United States. Our audit of the financial statements does not relieve you or management of your responsibilities.

Our responsibility is to plan and perform our audit to obtain reasonable, but not absolute, assurance about whether the financial statements are free of material misstatement. Because an audit is designed to provide reasonable, but not absolute, assurance and because we did not perform a detailed examination of all transactions, there is a risk that material misstatements or noncompliance may exist and not be detected by us. In addition, an audit is not designed to detect immaterial misstatements or violations of laws or regulations that do not have a direct and material effect on the financial statements.

In planning and performing our audit of the financial statements, we considered the District's internal control as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

Our responsibility for the supplementary information accompanying the financial statements, as described by professional standards, is to evaluate the presentation of the supplementary information in relation to the financial statements as a whole and to report on whether the supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Significant Accounting Policies

Management has the responsibility for selection and use of appropriate accounting policies. In accordance with the terms of our engagement letter, we will advise management about the appropriateness of accounting policies and their application. The significant accounting policies used by the District are described in Note 1 to the financial statements. We noted no transactions entered into by the District during the year for which there was a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements for the year ended December 31, 2021.

Accounting Estimates

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's current judgments. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from management's current judgments. We evaluated the key factors and assumptions used to develop the estimates in determining that they are reasonable in relation to the financial statements taken as a whole.

Significant Audit Adjustments

For purposes of this letter, professional standards define a significant audit adjustment as a proposed correction of the financial statements that, in our judgment, may not have been detected except through our auditing procedures. We provided management with a schedule of audit adjustments. An audit adjustment may or may not indicate matters that could have a significant effect on the District's financial reporting process (that is, cause future financial statements to be materially misstated). Management has determined that the effects of the uncorrected misstatements are immaterial, both individually and in the aggregate, to the financial statements taken as a whole. In our judgment, none of the adjustments we proposed, whether recorded or unrecorded by the District, either individually or in the aggregate, indicate matters that could have a significant effect on the District's financial reporting process.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter that could be significant to the financial statements or the auditors' report. We are pleased to report that no such disagreements arose during the course of our audit.

Issues Discussed Prior to Retention of Independent Auditors

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management prior to the retention as the District's auditors. However, these discussions occurred in the normal course of our professional relationship and the responses were not a condition to our retention.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties while performing our audit.

Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves the application of an accounting principle to the District's financial statements or a determination of the type of auditors' opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Conclusion

We would like to thank Jeff Blue, Rhonda Batson, Kim Maxon and the District finance staff for their assistance during the audit process.

This report is intended solely for the information and use of the Board of Directors and management of the Fremont Sanitation District, and, is not intended to be and should not be used by anyone other than these specified parties.

Sincerely,

Logan and Associates, LLC

Logan and Associates, LLC

FINANCIAL STATEMENTS December 31, 2021



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INDEPENDENT AUDITOR'S REPORT

Board of Directors Fremont Sanitation District Fremont County, Colorado

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the Fremont Sanitation District, which comprise the statements of net position as of December 31, 2021 and 2020, and the related statements of revenues, expenses and changes in fund net position and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the Fremont Sanitation District as of December 31, 2021 and 2020, and the respective changes in financial position and its cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Fremont Sanitation District, and to meet our ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- ➤ Exercise professional judgement and maintain professional skepticism throughout the audit.
- ➤ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures of the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- ➤ Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- ➤ Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages i – viii, and schedule of proportionate share of the net pension liability, the schedule of district contributions, schedule of net OPEB liability and the schedule of district OPEB contributions on pages 32 – 35, respectively, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board (GASB) who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide

any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The accompanying budgetary comparison schedule – (non-GAAP basis) with reconciliation to GAAP basis is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the budgetary comparison schedule – (non-GAAP basis) with reconciliation to GAAP basis is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Aurora, Colorado

Logan and Associates, LLC

May 2, 2022



Fremont Sanitation District

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ANNUAL REPORT YEAR ENDING DECEMBER 31, 2021

Overview of the Financial Statements

This annual report consists of the following parts: Management's Discussion and Analysis,

Basic Financial Statements, and Supplementary Information. The Financial Statements include

notes that explain in detail some of the information included in the basic financial statements.

FINANCIAL HIGHLIGHTS FOR FISCAL YEAR 2021

- Total Net Position, after accumulated depreciation expense increased by \$1,015,914
- Depreciation expense was in the amount of \$719,930.
- Total Liabilities decreased by \$501,570.
- There was a reduction in Long Term Debt of \$42,898.
- Operating Revenues increased by \$486,861.
- Operating Expenses increased by \$984,173.

MANAGEMENT'S DISCUSSION AND ANALYSIS

The purpose of this section is to provide non-technical information, so that the average District "shareholder" can understand the financial condition of the District. This understanding can then be utilized when evaluating rate increases and the effectiveness and efficiency of the District's operations.

Who We Are

Fremont Sanitation District is a "Quasi-Private Public Entity" formed under Colorado Special District's Laws. This means that we are a public body which is overseen by an elected Board of Directors, similar to a City and City Council. Unlike a City however, we operate as a non-profit business commonly referred to as an "enterprise fund". All of the people living or who own property within our boundaries are the "shareholders". All of our "shareholders" are eligible to vote on who is to sit on the Board of Directors. Only "shareholders" who live or own property within the District's boundaries are eligible to be elected to sit on the Board of Directors. The Board's primary responsibilities are to protect the public's health and its capital investment in treatment and collection systems, while meeting environmental protection laws.

We use the term shareholder here rather than citizen or customer, because "shareholder" more accurately depicts the working relationship between the Board of Directors and District employees on one hand with the citizen customer (shareholder) on the other. Therefore, they have a vested interest in the proper maintenance and operation of the system.

The District has approximately 172.76 miles of pipes and 2,687 manholes that make up the collection system. This system transports 3.375 billion gallons of wastewater to the treatment plant annually for treatment. Pipes range in size from 6-inch to 36-inch in diameter and are buried up to 40 feet in the ground.

As of December 31, 2021, we reported an increase of 78 new accounts which translates to 78 Equivalent Residential Units (ERU's). The District boundaries contain an estimated population (including inmates) of 36,000 people.

REQUIRED FINANCIAL STATEMENTS

The Financial Statements of the District report information utilizing the full accrual basis of accounting. The Statement of Net Position (page 1) includes information on the District's assets, deferred outflows of resources, liabilities and deferred inflows of resources and provides information about the nature and amounts of investments in resources (assets) and the obligations to District creditors (liabilities). The Statement of Revenues, Expenses and Changes in Fund Net Position (page 2) identifies the District's revenues and expenses for the fiscal year ended December 31, 2021. The third financial statement is the Statement of Cash Flows (page 3). This statement provides information on the District's cash receipts, cash payments and changes in cash resulting from operations, investments, capital and related financing activities. From the Statement of Cash Flows, the reader can obtain information on the source and use of cash and cash equivalent balances for the past fiscal year.

FINANCIAL ANALYSIS OF THE DISTRICT

When evaluating the financial condition of an entity the first thing to look at is the Statement of Net Position and the Statement of Revenues, Expenses and Changes in Fund Net Position. For 2021 the District's current assets (cash and equivalent) shows an increase, while investments show an increase. Current Assets, which is considered to be an asset that consists of cash and other resources and is reasonably expected to be realized in cash or consumed within one year, increased by \$1,665,922. Total Assets, which is defined as the total resources owned by the District, increased by \$922,787. A large majority of total assets of the District resides within our system of pipelines, the Service Center and the Rainbow Park Regional Wastewater Treatment Plant. In order to maintain an acceptable accounting standard of reporting, the District had \$719,930 in accumulated depreciation adjustments. As a rule of thumb if Current Assets and Total Assets are increasing, everything is probably fine. If Current or Total Liabilities begin to increase more than the Current or Total Assets accounts are, then further assessment is warranted.

REVENUES

District operations are funded from revenues received from the various fees charged for services, interest income, and capital recovery through connection fees.

Condensed Statement of Revenues

| Revenue Source | <u>2020</u> | <u>2021</u> | Change Increase/ (Decrease) |
|-------------------------|-------------|-------------|-----------------------------|
| Residential Customers | \$3,609,527 | \$3,812,248 | \$ 202,721 |
| Commercial Customers | \$ 771,935 | \$ 847,388 | \$ 75,453 |
| Institutional (Prisons) | \$1,341,272 | \$1,557,985 | \$ 216,713 |
| Capital Recovery | \$ 242,075 | \$ 223,050 | (\$ 19,025) |
| Interest Income | \$ 72,541 | \$ 38,312 | (\$ 34,229) |
| Other Revenues | \$ 180,248 | \$ 283,298 | \$ 103,050 |
| Total Revenues | \$6,217,598 | \$6,762,281 | \$ 544,683 |

Revenue for services increased by \$494,887. Revenues from residential and commercial customers exceeded 2021 budget projections by 1%, while revenues from the Federal Correctional Facility and the Department of Corrections were approximately 8% above budget projections.

EXPENSES

Condensed Statement of Expenses

| | 2020 | 2021 | Change <u>Increase/ (Decrease</u>) |
|--|-------------|-------------|-------------------------------------|
| Waste Transmission Treatment Plant Depreciation of System Interest Expense | \$1,091,459 | \$1,552,517 | \$ 461,058 |
| | \$1,296,000 | \$1,666,456 | \$ 370,456 |
| | \$ 752,127 | \$ 719,930 | (\$ 32,197) |
| | \$ 28,514 | \$ 23,083 | (\$ 5,431) |
| District Administration Total Expenses | \$1,649,670 | \$1,784,376 | \$ 134,706 |
| | \$4,817,770 | \$5,746,362 | \$ 928,592 |

CAPITAL ASSETS

As of December 31, 2021, the District had capital assets of \$15,058,765. The District received \$223,050 in System Development Fees during Budget Year 2021. In addition to the assets listed, the District has many miles of sanitary sewer mains, which while being fully depreciated are still operating and providing an economic benefit to the District.

Condensed Statement of Net Position

| | | | Change |
|---------------------------|---------------------|---------------------|----------------------|
| | 2020 | 2021 | Increase/ (Decrease) |
| | | | |
| Cash and Other Assets | \$ 8,961,284 | \$10,627,206 | \$ 1,665,922 |
| Capital Assets | <u>\$15,801,900</u> | <u>\$15,058,765</u> | (\$ 743,135) |
| Total Assets | \$24,763,184 | \$25,685,971 | \$ 922,787 |
| Deferred Outflows of | | | |
| Resources | \$ 382,614 | \$ 659,766 | \$ 277,152 |
| Outstanding Long Term Del | bt\$ 837,382 | \$ 794,484 | (\$ 42,898) |
| Net Pension Liability | \$ 2,075,263 | \$ 1,557,883 | (\$ 517,380) |
| Net OPEB Liability | \$ 244,259 | \$ 216,847 | (\$ 27,412) |
| Current Liabilities | \$ 794,628 | \$ 880,748 | \$ 86,120 |
| Total Liabilities | \$ 3,951,532 | \$ 3,449,962 | (\$ 501,570) |
| Deferred Inflows of | | | |
| Resources | \$ 724,642 | \$ 1,410,237 | \$ 685,595 |
| Net Position | | | |
| Net Investment in | | | |
| Capital Assets | \$14,924,518 | \$14,224,281 | (\$ 700,237) |
| Restricted | \$ 186,500 | \$ 200,700 | \$ 14,200 |
| Unrestricted | \$ 5,358,606 | \$ 7,060,557 | \$ 1,701,951 |
| Total Net Position | \$20,469,624 | \$21,485,538 | \$ 1,015,914 |
| | | | . , , |

LONG-TERM DEBT

As of December 31, 2021, the District had \$834,484 in outstanding debt principal. This amount represents a reduction in the amount of \$42,898 as the result of payments during 2021. Of this outstanding debt principal amount, \$834,484 is for debt incurred to provide sanitary sewer service, to (2) Local Improvement Districts (LID). Those "LIDS" are responsible for funding the semi-annual debt retirement payments. Monthly fees are collected from accounts within these areas in addition to the standard monthly fee the Fremont Sanitation District charges all of its customers. In January 2020, the District refinanced these notes reducing both the interest rate

and the maturity date. These are 20 year notes with varying ending dates. The District has made certain covenants related to these bonds which are discussed in Note 5 on page 12-13 of these financial statements.

Condensed Schedule of Revenues-Expenses Budget and Actual – Budgetary Bases

| | Budget Original | <u>Actual</u> |
|----------|--------------------|---------------|
| | 2021 | 2021 |
| Revenues | \$7,993,901 | \$6,782,332 |
| Expenses | \$7,756,201 | \$5,105,361 |

ECONOMIC FACTORS AND NEXT YEARS BUDGET AND RATES

The District's Board of Directors adopted the 2022 Budget on December 21, 2021. The adopted budget contained a 5% rate increase for 2022.

Residential and Commercial System Development Fees have been estimated at \$157,500 and \$49,900 respectively for the 2022 Budget.

Five Year Projection

Currently, the District is meeting discharge limits that were included in our Permit issued in January 2015. Limits for the discharge of Total Phosphorus and Total Inorganic Nitrogen were added in the 2015 Permit. The District's current Permit expired on February 28, 2020, and the State has set a tentative timeline of 2024 for issuing a new Permit. It is assumed that the

discharge limit for Total Phosphorus in the new Permit will be set below the Plant's treatment capability and that additional treatment methods will be required.

District Staff has developed a 10-year Capital Improvement Plan (CIP) that assess the life expectancy/replacement schedule for facilities, equipment, machinery, and vehicles. Several large Capital Improvements will need to be budgeted for in the next 5 years, including the replacement of the SCADA System, Screw Pumps and Centrifuges at the Treatment Plant. Additionally, several pieces of equipment in the Construction and Collections Departments are scheduled for replacement in the next 5-year period.

Anyone having questions or comments regarding anything in this Audit Report should address them to the District's Board of Directors, at 107 Berry Parkway, Canon City, CO 81212.

Comments can be made by phone at (719)269-9050, or by email to epay@fsd.co.

"PRESERVING AND PROTECTING THE AREA HEALTH AND ENVIRONMENT WHILE MEETING THE DEMANDS OF A GROWING COMMUNITY"



STATEMENTS OF NET POSITION December 31, 2021

| | BUSINESS-TY | PE ACTIVITIES |
|--|---------------|---------------|
| | 2021 | 2020 |
| ASSETS | | |
| Current Assets | | |
| Cash and Cash Equivalents | \$ 921,734 | \$ 436,274 |
| Investments | 4,657,552 | 4,040,852 |
| Restricted Cash and Cash Equivalents | 344,795 | 310,804 |
| Restricted Investments | 3,822,954 | 3,404,475 |
| Accounts Receivable | 793,636 | 669,266 |
| Inventory Table Course Assats | 86,535 | 99,613 |
| Total Current Assets | 10,627,206 | 8,961,284 |
| Capital Assets | | |
| Capital Assets, Not Being Depreciated | 1,050,944 | 1,110,179 |
| Capital Assets, Net of Accumulated Depreciation | 14,007,821 | 14,691,721 |
| Total Capital Assets | 15,058,765 | 15,801,900 |
| TOTAL ASSETS | 25,685,971 | 24,763,184 |
| | | |
| DEFERRED OUTFLOWS OF RESOURCES | 622.770 | 256.040 |
| Deferred Outflows of Resources Related to Pensions | 622,779 | 356,840 |
| Deferred Outflows of Resources Related to OPEB | 36,987 | 25,774 |
| TOTAL DEFERRED OUTFLOWS OF RESOURCES | 659,766 | 382,614 |
| LIABILITIES | | |
| Current Liabilities | | |
| Accounts and Retainages Payable | 158,885 | 113,840 |
| Accrued Salaries, Wages and Related Liabilities | 53,728 | 51,013 |
| Unearned Revenue - Service Charges | 449,646 | 429,208 |
| Accrued Interest Payable | 2,267 | 3,935 |
| Loans and Bonds Payable, Current Portion | 40,000 | 40,000 |
| Compensated Absences Payable - Current Portion | 176,222 | 156,632 |
| Total Current Liabilities | 880,748 | 794,628 |
| Noncurrent Liabilities | | |
| Bonds Payable, Including Bond Premium/Discount | 794,484 | 837,382 |
| Net Pension Liability | 1,557,883 | 2,075,263 |
| Net OPEB Liability | 216,847 | 244,259 |
| Total Noncurrent Liabilities | 2,569,214 | 3,156,904 |
| TOTAL LIABILITIES | 3,449,962 | 3,951,532 |
| | | |
| DEFERRED INFLOWS OF RESOURCES | | |
| Deferred Inflows of Resources Related to Pensions | 1,348,192 | 681,187 |
| Deferred Inflows of Resources Related to OPEB | 62,045 | 43,455 |
| TOTAL DEFERRED INFLOWS OF RESOURCES | 1,410,237 | 724,642 |
| NET POSITION | | |
| Net Investment in Capital Assets | 14,224,281 | 14,924,518 |
| Restricted for Emergency Reserve | 200,700 | 186,500 |
| Unrestricted | 7,060,557 | 5,358,606 |
| | | |
| TOTAL NET POSITION | \$ 21,485,538 | \$ 20,469,624 |

STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION Year Ended December 31, 2021

| 2021 | 2020 |
|---|----------------------|
| 2021 | 2020 |
| OPERATING REVENUES | |
| | 5,844,606 |
| Miscellaneous 43,572 | 46,855 |
| TOTAL OPERATING REVENUES 6,378,322 | 5,891,461 |
| OPERATING EXPENSES | |
| Waste Collection 646,994 | 600,566 |
| Waste Transmission 905,523 | 490,893 |
| Wastewater Treatment, Pretreatment and Laboratory 1,215,464 | 933,376 |
| Solids Processing 108,144 | 89,877 |
| Engineering 342,848 Administration | 272,747 |
| Buildings and Grounds | |
| Plant 405,131 | 366,600 |
| Service Center 172,437 | 164,166 |
| Finance 693,162 | 582,857 |
| Information Technology 292,714 | 280,202 |
| Management and General 220,932 | 205,695 |
| Depreciation 719,930 | 752,127 |
| TOTAL OPERATING EXPENSES 5,723,279 | 4,739,106 |
| OPERATING INCOME (LOSS) 655,043 | 1,152,355 |
| NON-OPERATING REVENUES (EXPENSES) | |
| Investment Income 38,312 | 72,541 |
| Interest Expense (23,083) | (28,514) |
| Health Insurance Pool Reimbursement 50,210 | `11,064 [´] |
| Gain (Loss) on Disposal 382 | 458 |
| Bond Issuance Costs | (50,150) |
| TOTAL NON-OPERATING REVENUES (EXPENSES) 65,821 | 5,399 |
| INCOME BEFORE CAPITAL CONTRIBUTIONS 720,864 | 1,157,754 |
| CAPITAL CONTRIBUTIONS | |
| Capital Grants 72,000 | - |
| System Development Fees 223,050 | 242,075 |
| TOTAL CAPITAL CONTRIBUTIONS 295,050 | 242,075 |
| CHANGE IN NET POSITION 1,015,914 | 1,399,829 |
| NET POSITION, Beginning, As Restated 20,469,624 19 | 9,069,795 |
| NET POSITION, Ending | 0,469,624 |

STATEMENTS OF CASH FLOWS
Increase (Decrease) in Cash and Cash Equivalents
Year Ended December 31, 2021

| | BUSINESS-TY | PE ACTIVITIES |
|--|--|--|
| | 2021 | 2020 |
| CASH FLOWS FROM OPERATING ACTIVITIES Cash Received from Customers Miscellaneous Receipts Cash Payments to Employees Cash Payments to Suppliers | \$ 6,239,228 43,572 (3,204,095) (1,795,940) | \$ 5,866,744 46,855 (3,075,896) (1,497,860) |
| Net Cash Provided by Operating Activities | 1,282,765 | 1,339,843 |
| CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES Acquisition of Capital Assets Cash Received from Disposal of Capital Assets Principal Paid | (36,030) 382 (40,000) | (351,274) 458 (25,000) |
| Interest and Fiscal Charges Paid Cash Received from Capital Grants System Development Fees Received Net Cash Provided (Used) by Capital and Related Financing Activities | (27,649) 72,000 223,050 191,753 | 23,867 - 242,075 (214,780) |
| CASH FLOWS FROM NON-CAPITAL AND RELATED FINANCING ACTIVITIES Cash Received from Health Insurance Pool Reimbursement | 41,800 | 11,808 |
| CASH FLOWS FROM INVESTING ACTIVITIES Net Investment Activity Interest Received Net Cash Provided (Used) by Investing Activities | (1,035,179) 38,312 (996,867) | (1,612,531) 78,109 (1,534,422) |
| Increase (Decrease) in Cash and Cash Equivalents | 519,451 | (397,551) |
| CASH AND CASH EQUIVALENTS, Beginning | 747,078 | 1,144,629 |
| CASH AND CASH EQUIVALENTS, Ending | \$ 1,266,529 | \$ 747,078 |
| SUMMARY OF CASH AND CASH EQUIVALENTS Cash and Cash Equivalents Restricted Cash and Cash Equivalents | \$ 921,734 344,795 | \$ 436,274 310,804 |
| Total Cash and Cash Equivalents | \$ 1,266,529 | \$ 747,078 |
| RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH PROVIDED BY OPERATING ACTIVITIES Operating Income Adjustments to Reconcile Operating Income to Net Cash Provided by Operating Activities | \$ 655,043 | \$ 1,152,355 |
| Depreciation Construction in Progress not Capitalized Net Change in Deferred Outflows and Inflows Related to Pensions and OPEB | 719,930 59,235 (136,349) | 752,127 - (482,339) |
| Changes in Assets and Liabilities Accounts Receivable Prepaid Insurance | (115,960) - | (1,432) 3,182 |
| Inventory | 13,078 | (25,592) |
| Accounts Payable Accrued Salaries and Benefits | 45,045 2,715 | (24,381) (55,144) |
| Deferred Revenues - Customer Service Charges | 20,438 | 23,570 |
| Compensated Absences Payable | 19,590 | (2,503) |
| Net Cash Provided by Operating Activities | \$ 1,282,765 | \$ 1,339,843 |

The accompanying notes are an integral part of the financial statements.

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Fremont Sanitation District (the "District"), a quasi-municipal corporation, is governed pursuant to provisions of the Colorado Special District Act. The District's service area is located in Fremont County, Colorado. The District was established to provide sewer services to the District residents. The District is governed by an elected seven-member Board of Directors.

The accounting policies of the District conform to generally accepted accounting principles as applicable to governments. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. Following is a summary of the more significant policies.

Reporting Entity

The definition of the reporting entity is based primarily on financial accountability. The District is financially accountable for organizations that make up its legal entity. It is also financially accountable for legally separate organizations if District officials appoint a voting majority of the organization's governing body and either it is able to impose its will on that organization or there is a potential for the organization to provide specific financial benefits to, or to impose specific financial burdens on, the District. The District may also be financially accountable for organizations that are fiscally dependent upon it. Based on the application of the criteria, the District does not include additional organizations in its reporting entity.

Fund Accounting

The District uses a fund to report on its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain government functions and activities.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The District uses a proprietary fund-type, an enterprise fund, to account for its activities of providing sewer collection, transmission and treatment services to District residents. The enterprise fund uses the economic resources measurement focus and the accrual basis of accounting for reporting. Revenues are recognized when earned and expenses are recognized when incurred, regardless of the timing of the related cash flows.

The activities of the fund are accounted for with a separate set of self-balancing accounts that comprise the District's assets, deferred outflows of resources, liabilities, deferred inflows of resources, net position, revenues and expenses. The fund distinguishes operating revenues and expenses from non-operating revenues and expenses, and capital contributions. Operating revenues and

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Measurement Focus, Basis of Accounting, and Financial Statement Presentation (Continued)

expenses generally result from providing services and producing and delivering goods in connection with the fund's principal ongoing operations. Operating expenses include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses or capital contributions.

When both restricted and unrestricted resources are available for use, it is the District's practice to use restricted resources first, then unrestricted resources as they are needed.

Assets, Liabilities and Net Position

Cash Equivalents and Investments - Cash equivalents include cash deposits and highly liquid investments with original maturities of three months or less when purchased. Certificate of deposits with original maturities greater than three months when purchased are reported as investments. Investments are reported at fair value or the net asset value method.

Receivables - All receivables are reported at their gross value. An allowance for uncollectible accounts is not reported because the uncollectible amounts were determined to be immaterial by management.

Inventory – Inventory is valued at cost using the first-in, first-out method. The cost of inventory is record as expense when consumed rather than when purchased.

Capital Assets - Capital assets, which include land, rights of way, water rights, sewer transmission system, treatment plant, buildings and equipment are reported in the financial statements net of accumulated depreciation. Capital assets are defined by the District as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation. All infrastructure assets owned by the District, which include sewer collection and transmission systems, have been capitalized.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized.

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Assets, Liabilities and Net Position (Continued)

Capital assets of the District are depreciated using the straight-line method over the following estimated useful lives.

| Buildings, Transmission System and Treatment Plant | 20 - 50 years |
|--|---------------|
| Improvements | 10 - 25 years |
| Equipment | 3 - 30 years |

Unearned Revenue – Service Charges – Unearned revenues arise when resources are received by the District before it has a legal claim to them. Certain District billing cycles, which include billings for services to be provided in January, February and March of the following year, are reported as deferred revenue in the financial statements.

Compensated Absences - Employees of the District are allowed to accumulate unused vacation time and sick leave. Employees will be paid for all accrued vacation time upon separation of employment subject to restrictions set forth in the District's policy manual. Employees in good standing after 10 years of service will be paid for unused sick leave up to a maximum of 360 hours at 50% of the current pay rate. These compensated absences are recognized as current salary costs when earned. Management has determined that the accrued compensated absences balances are due within one year. A current liability is reported in the financial statements for the accrued compensated absences.

Long-Term Obligations – Long-term debt and other long-term obligations are reported at face value, net of unamortized debt premiums and discounts, as liabilities in the financial statements. Debt premiums and discounts are deferred and amortized over the life of the debt using the straight-line method.

Deferred Outflows/Inflows of Resources

In addition to assets, the statements of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement classification represents a consumption of net position that applies to a future period(s) and therefore will not be recognized as an outflow of resources (expense) until then. The District has items related to pensions and Other Postemployment Benefits (OPEB) that are reported as deferred outflows of resources at December 31, 2021.

In addition to liabilities, the statements of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement classification represents an acquisition of net position that applies to a future period(s) and therefore will not be recognized as an inflow of resources

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Assets, Liabilities and Net Position (Continued)

(revenue) until then. The District has an item related to pensions and OPEB that is reported as deferred inflows of resources at December 31, 2021.

Net Position – Net position results from the accumulation of net earnings from operating income, non-operating revenues and expenses, and capital contributions and are classified in the financial statements as follows:

- <u>Net Investment in Capital Assets</u> The net investment in capital assets consists of capital assets, net of accumulated depreciation reduced by the long-term debt issued to acquire, construct, or improve the related capital assets. The long-term debt attributable to the unspent long-term debt proceeds at the end of the year is excluded from the calculation. Instead it is included in the same net position component as the unspent proceeds.
- Restricted This classification includes amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors or laws or regulations of other governments, or (b) imposed by law through constitutional provisions or enabling legislation.
- <u>Unrestricted</u> This classification includes the residual net position that does not meet the classification of "net investment in capital assets" or "restricted."

Pensions

The District participates in the Local Government Division Trust Fund (LGDTF), a cost-sharing multiple-employer defined benefit pension fund administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position and additions to/deductions from the fiduciary net position of the LGDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

The Colorado General Assembly passed significant pension reform though Senate Bill (SB) 18-200: Concerning Modifications To The Public Employees' Retirement Association Hybrid Defined Benefit Plan Necessary to Eliminate with a High Probability the Unfunded Liability of the Plan Within the Next Thirty Years. The bill was signed into law by Governor Hickenlooper on June 4, 2018. SB 18-

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Pensions (Continued)

200 makes changes to certain benefit provisions. Some, but not all, of these changes were in effect as of December 31, 2021.

OPEB

The District participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position and additions to/deductions from the fiduciary net position of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

Use of Estimates

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Subsequent Events

The District has evaluated events subsequent to the year ended December 31, 2021 through May 2, 2022, the date these financial statements were issued, and has incorporated any required recognition into these financial statements.

Concentration of Customer Risk

The District receives approximately 23% of its sewer service revenues from two customers, Colorado Department of Corrections and Federal Correction Center. The loss of this revenue, if it were to occur could significantly affect the District's operations. District management does not expect the relationship with the two customers to change in the near future.

NOTE 2: STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

Budgets and Budgetary Accounting

The District follows these procedures in establishing the budgetary data reflected in the financial statements:

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 2: STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY (Continued)

Budgets and Budgetary Accounting (Continued)

- In October, management submits to the Board of Directors a proposed operating budget for the fiscal year commencing the following January 1.
- The operating budget includes proposed expenditures and the means of financing them.
- Prior to December 31, the budget is legally enacted through passage of a resolution.
- Management is authorized to transfer budgeted amounts between departments within the fund. However, any revisions that alter the total expenditures of the fund must be approved by the Board of Directors.
- The budget is legally adopted by the District. The budget is adopted on a non-GAAP budgetary basis. Capital outlay and long-term debt principal payments are budgeted as expenditures, and depreciation, and amortization of debt issue costs are not budgeted. Deferred revenues are reported as revenue for budgetary presentation.
- All appropriations lapse at year end. Colorado governments may not exceed budgeted appropriations at the fund level.

NOTE 3: CASH AND INVESTMENTS

A summary of cash and investments at December 31, 2021, follows:

| Petty Cash | \$ | 500 |
|---------------|-----|-----------|
| Cash Deposits | | 5,186,777 |
| Investments | | 4,559,758 |
| Total | \$_ | 9,747,035 |

Cash and Investments are reported in the financial statements as follows:

| Cash and Cash Equivalents | \$ 921,734 |
|--------------------------------------|------------------|
| Investments | 4,657,552 |
| Restricted Cash and Cash Equivalents | 344,795 |
| Restricted Investments | <u>3,822,954</u> |
| Total | \$ 9,747,035 |

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 3: CASH AND INVESTMENTS (Continued)

Deposits

The Colorado Public Deposit Protection Act (PDPA) requires all local government entities to deposit cash in eligible public depositories. Eligibility is determined by State regulations. Amounts on deposit in excess of Federal Deposit Insurance Corporation (FDIC) levels must be collateralized by eligible collateral as determined by the PDPA. The FDIC insures depositors up to \$250,000 for each financial institution. The PDPA allows the financial institution to create a single collateral pool for all public funds held. The pool is to be maintained by another institution or held in trust for all uninsured public deposits as a group. The market value of the collateral must be at least equal to 102% of the uninsured deposits. At December 31, 2021, the District had deposits totaling \$5,225,213 of which \$793,240 were FDIC insured and \$4,431,973 were collateralized with securities held by the financial institutions' agents but not in their name.

Investments

The District has not adopted a formal investment policy; however, the District follows State statutes regarding investments. The District generally limits is concentration of investments to Local Government Investment Pools, obligations of the United States and certain U.S. government agency securities, which are believed to have minimal credit risk, minimal interest rate risk and no foreign currency risk. Additionally, the District is not subject to concentration risk disclosure requirements or subject to investment custodial credit risk for investments that are in the possession of another party.

Colorado revised statutes limit investment maturities to five years or less, unless formally approved by the Board of Directors. such actions are generally associated with a debt service reserve or sinking fund requirements.

State statutes specify investment instruments meeting defined rating, maturity and concentration risk criteria in which local governments may invest which include the following:

- Obligations of the United States and certain U.S. Agency securities
- Certain international agency securities
- General obligation and revenue bonds of U.S. local government entities
- Bankers' acceptances of certain banks
- Commercial paper
- Local government investment pools
- Written repurchase agreements collateralized by certain authorized securities
- Certain money market funds
- Guaranteed investment contracts

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 3: CASH AND INVESTMENTS (Continued)

Investments

At December 31, 2021 the District had the following investments:

| | Maturity | 2021 |
|--|---|---------------------|
| Colorado Liquid Asset Trust (COLOTRUST) COLOTRUST-EDGE | Weighted Average under 60 days Weighted Average | \$ 2,479,613 |
| COLOTINOST EDGE | 6-12 months | 2,080,145 |
| Total | | \$ 4,559,758 |

The District invested in the Colorado Government Liquid Asset Trust (COLOTRUST) (the "Trust"), an investment vehicle established for local government entities in Colorado to pool surplus funds. The State Securities Commissioner administers and enforces all State statutes governing the Trust. The Trust operates similarly to a money market fund and each share is equal in value to \$1, except for COLOTRUST EDGE, which strives to obtain a net asset value of \$10/share. The Trust offers shares in three portfolios, COLOTRUST PRIME, COLOTRUST PLUS+ and COLOTRUST EDGE. The portfolios may invest in U.S. Treasury and repurchase agreements collateralized by U.S. Treasury securities. COLOTRUST PLUS+ and COLOTRUST EDGE may also invest in certain obligations of U.S. government agencies, highest rated commercial paper and any security allowed under CRS 24-75-601. A designated custodial bank serves as custodian for the Trust's portfolios pursuant to a custodian The custodian acts as the safekeeping agent for the Trust's investment portfolios and provides services as the depository in connection with direct investments and withdrawals. The custodian's internal records segregate investments owned by the Trust. COLOTRUST PLUS+ is rated AAA by Standard and Poor's. COLOTRUST EDGE is rated AAAf by FitchRatings. COLOTRUST records its investments at fair value and the District records its investments in COLOTRUST using the net asset value method. There are no unfunded commitments, the redemption frequency is daily and there is no redemption notice period.

Restricted Cash and Investments

Restricted cash and investments consist of amounts for operating and maintenance reserves, future system improvements and debt service reserves as required by the District's capital replacement policies, and loans and revenue bonds.

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 4: <u>CAPITAL ASSETS</u>

Capital assets activity for the year ended December 31, 2021, is summarized below:

| | Balances 12/31/2020 | Additions | Deletions | Balances 12/31/2021 |
|---|---|------------------|----------------|---|
| Conital Access and being demonstrated | 12/31/2020 | Additions | Deletions | 12/31/2021 |
| Capital Assets, not being depreciated Land, Rights of Way and Water Rights Construction in Progress | \$ 1,050,944 59,235 | \$ - - | \$ - 59,235 | \$ 1,050,944 - |
| Total Capital Assets, not being depreciated | 1,110,179 | - | 59,235 | 1,050,944 |
| Capital Assets, being depreciated Transmission System Treatment Plant | 26,917,642 13,790,518 | - | | 26,917,642 13,790,518 |
| Buildings and Improvements Transportation Equipment Equipment Total Capital Assets, being depreciated | 5,340,914 515,215 1,821,999 48,386,288 | 36,030 36,030 | 5,575 5,575 | 5,340,914 515,215 1,852,454 48,416,743 |
| Less accumulated depreciation | , | | | |
| Transmission System | (15,781,592) | (472,258) | - | (16,253,850) |
| Treatment Plant | (13,790,287) | (32,418) | - | (13,822,705) |
| Buildings and Improvements | (3,278,536) | (112,610) | - | (3,391,146) |
| Transportation Equipment | (325,502) | (64,775) | - | (390,277) |
| Equipment | (518,650) | (37,869) | (5,575) | (550,944) |
| Total accumulated depreciation | (33,694,567) | (719,930) | (5,575) | (34,408,922) |
| Total Capital Assets, being depreciated, net | 14,691,721 | (683,900) | | 14,007,821 |
| Total Capital Assets, net | \$ 15,801,900 | \$ (683,900) | \$ 59,235 | \$ 15,058,765 |

NOTE 5: LONG-TERM DEBT

Following is a summary of long-term debt transactions for the year ended December 31, 2021:

| | | Balance 2/31/2020 | | dditions | | eletions | | Balance 2/31/2021 | | ue Within Ine Year |
|--|-----------|----------------------|-----------|----------|-----------|------------------|-----------|----------------------|-----------|-----------------------|
| Refunding Revenue Bonds, Series 2020A Refunding Revenue Bonds, Series 2020B | \$ | 450,000 375,000 | \$ | - - | \$ | 25,000 15,000 | \$ | 425,000 360,000 | \$ | 25,000 15,000 |
| Bond Premium | | 52,382 877,382 | | - | | 2,898 42,898 | | 49,484 834,484 | _ | 40,000 |
| Compensated Absences Payable | _ | 156,632 | | 181,249 | | 161,659 | | 176,222 | | 176,222 |
| Total | <u>\$</u> | 1,034,014 | <u>\$</u> | 181,249 | <u>\$</u> | 204,557 | <u>\$</u> | 1,010,706 | <u>\$</u> | 216,222 |

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 5: LONG-TERM DEBT (Continued)

On January 7, 2020, the District refunded the Series 1999A Wastewater Enterprise Revenue Bonds with the issuance of \$465,000 Series 2020A Wastewater Revenue Refunding Bonds. The bond proceeds were used to refund and pay-off the 1999A Wastewater Enterprise Revenue Bonds and establish the debt service reserve. This refunding resulted in a net present value savings of interest in the amount of \$107,477. Principal payments are due annually on June 1, and interest payments are due semi-annually on June 1 and December 1, through June 1 2036. Interest accrues between 2.25% and 4.00%.

On January 7, 2020, the District refunded the Series 2003A Wastewater Enterprise Revenue Bonds with the issuance of \$385,000 Series 2020B Wastewater Revenue Refunding Bonds. The bonds proceeds were used to refund and pay-off the 2003A Wastewater Enterprise Revenue Bonds and establish the debt service reserve. This refunding resulted in a net present value savings of interest in the amount of \$61,044. Principal payments are due annually on June 1, and interest payments are due semi-annually on June 1 and December 1, through June 1 2041. Interest accrues between 2.25% and 4.00%.

1999A Wastewater Enterprise Revenue Bonds were issued to finance the construction of sanitary sewer improvements in the Fremont County Sanitary Sewer Line Extension LID No. 1997-1. Principal and interest payments were due semi-annually on May 19 and November 19, through May 19, 2039. Interest accrued at 4.5% per annum. The Bonds were refunded on January 7, 2020.

2003A Wastewater Enterprise Revenue Bonds were issued to finance the construction of sanitary sewer improvements in the Fremont County Four Mile Area Sewer Line Extension LID No. 2001-1. Principal and interest payments were due semi-annually on May 19 and November 19, through May 19, 2043. Interest accrued at 4.5% per annum. The Bonds were refunded on January 7, 2020.

Pledged Revenues - These loans and revenue bonds are payable solely from revenues of the District's sewer system after deducting operating and maintenance costs, excluding depreciation. During the year ended December 31, 2021, net revenues of \$1,662,113 was available to pay the respective annual debt service of \$67,650.

Restricted Covenants – The Wastewater Enterprise Revenue Bonds' covenants require the District to maintain cash reserves for the related current and future debt service. The District had restricted cash of \$68,237 at December 31, 2021 to satisfy this requirement.

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 5: LONG-TERM DEBT (Continued)

Annual debt service requirements for the outstanding loans and revenue bonds at December 31, 2021 are as follows:

| Year Ended December 31 | Principal | | Interest | | Total |
|------------------------|-----------|---------|----------|---------|-----------------|
| 2022 | \$ | 40,000 | \$ | 26,750 | \$ 66,750 |
| 2023 | | 40,000 | | 25,850 | 65,850 |
| 2024 | | 40,000 | | 24,950 | 64,950 |
| 2025 | | 40,000 | | 24,050 | 64,050 |
| 2026 | | 40,000 | | 23,150 | 63,150 |
| 2027 - 2031 | | 210,000 | | 91,250 | 301,250 |
| 2032 - 2036 | | 260,000 | | 26,500 | 286,500 |
| 2037 - 2041 | | 115,000 | | 12,100 | 127,100 |
| | \$ | 785,000 | \$ | 254,600 | \$ 1,039,600 |

NOTE 6: RETIREMENT COMMITMENTS

Multiple-Employer Defined Benefit Pension Plan

Plan Description. Eligible employees of the District are provided with pensions through the LGDTF—a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado ("PERA". Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available comprehensive annual financial report that can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits Provided as of December 31, 2020. PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA Benefit Structure is the greater of the:

 Highest average salary multiplied by 2.5% and then multiplied by years of service credit.

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 6: <u>RETIREMENT COMMITMENTS</u> (Continued)

 The value of the retiring employee's member contribution account plus a 100% match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100% of highest average salary and also cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

As of December 31, 2020, benefit recipients who elect to receive a lifetime retirement benefit are generally eligible to receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S., once certain criteria are met. Pursuant to SB 18-200, the annual increase for 2020 is 0.00% for all Thereafter, benefit recipients under the PERA benefit benefit recipients. structure who began eligible employment before January 1, 2007 and all benefit recipients of the DPS benefit structure receive an annual increase of 1.25%, unless adjusted by the automatic adjustment provision (AAP) pursuant C.R.S. § 24-51-413. Benefit recipients under the PERA benefit structure who began eligible employment after January 1, 2007 receive the lessor of an annual increase of 1.25% or the average CPI for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed 10% of PERA's Annual Increase Reserve (AIR) for the LGDTF. The AAP may raise or lower the aforementioned annual increase by up to one-quarter of 1% based on the parameters specified C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the retirement benefit formula shown above considering a minimum 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 6: RETIREMENT COMMITMENTS (Continued)

Contribution provisions as of December 31, 2021. Eligible employees and the District are required to contribute to the LGDTF at a rate set by Colorado statute. The contribution requirements are established under C.R.S. § 24-51-401, et seq. and § 24-51-413. Employee contribution rates for the period January 1, 2020 through December 31, 2021 are summarized in the table below:

| | January 1, 2020 through June 30, 2020 | July 1, 2020 through December 31, 2020 | January 1, 2021 through June 30, 2021 | July 1, 2021 through December 31, 2021 |
|----------------------------|---|---|---|---|
| Employee Contribution Rate | 8.00% | 8.50% | 8.50% | 8.50% |
| State Troopers Only | 10.75% | 12.00% | 12.00% | 12.00% |

Contribution rates for the LGDTF are expressed as a percentage of salary as defined by C.R.S. § 24-51-101(42).

The employer contribution requirements for all employees other than State Troopers are summarized in the table below:

| | January 1, 2020 through June 30, 2020 | July 1, 2020 through December 31, 2020 | January 1, 2021 through June 30, 2021 | July 1, 2021 through December 31, 2021 |
|---|---|---|---|---|
| Employer Contribution Rate | 10.00% | 10.50% | 10.50% | 10.50% |
| Amount of Employer Contribution apportioned to the Health Care Trust Fund as specified in | | | | |
| C.R.S. 24-51-208(1)(f) | -1.02% | -1.02% | -1.02% | -1.02% |
| Amount Apportioned to the SCHDTF Amortization Equalization Disbursement (AED) | 8.98% | 9.48% | 9.48% | 9.48% |
| as specified in C.R.S. 24-51-1411 Supplemental Amortization Equalization | 2.20% | 2.20% | 2.20% | 2.20% |
| Disbursement (SAED) as specified in C.R.S. 24 | | | | |
| 51-1411 | 1.50% | 1.50% | 1.50% | 1.50% |
| Defined Contribution Supplement as specified in C.R.S. 24-51-415 | N/A | N/A | 0.02% | 0.02% |
| Total Employer Contribution Rate to the LGDTF | 12.68% | 13.18% | 13.20% | 13.20% |

Contribution rates for the LGDTF are expressed as a percentage of salary as defined by C.R.S. § 24-51-101(42).

Employer contributions are recognized by the LGDTF in the period in which the compensation becomes payable to the member and the District is statutorily committed to pay the contributions to the LGDTF. Employer contributions recognized by the LGDTF from the District were \$272,884 for the year ended December 31, 2020.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At December 31, 2021 the District reported a liability of \$1,557,883 for its proportionate share of the net pension liability. The net pension liability was

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 6: RETIREMENT COMMITMENTS (Continued)

measured as of December 31, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2019. Standard updated procedures were used to roll forward the total pension liability to December 31, 2020. The District's proportion of the net pension liability was based on District contributions to the LGDTF for the calendar year 2020 relative to the total contributions of participating employers to the LGDTF.

At December 31, 2020, the District's proportion was .29894%, which was an increase of .01520% from its proportion measured as of December 31, 2019. For the year ended December 31, 2020, the District recognized pension income of \$116,315. At December 31, 2021, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| | Οι | oeferred utflows of esources | | ferred Inflows f Resources |
|--|----------|------------------------------------|----------|-------------------------------|
| Difference between expected and actual experience Net difference between projected and actual earnings on pension plan investments | \$ | 42,573 - | \$ | (1,347,811) |
| Changes in proportion and differences between contributions recognized and proportionate share of contributions | | 84,449 | | (381) |
| Changes of assumptions and other inputs Contributions subsequent to the measurement date | <u>_</u> | 212,792 282,965 | <u>_</u> | - (1 3/8 102) |
| Total | \$ | 622,779 | \$_ | (1,348,192) |

\$282,965 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the year ended December 31, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended December 31,

| 2022 | \$ (75,939 | €) |
|------|------------|----|
| 2022 | (258,533 | 3) |
| 2023 | (336,953 | 3) |
| 2024 | (336,953 | 3) |

Actuarial Assumptions. The total pension liability in the December 31, 2019 actuarial valuation was determined using the following actuarial assumptions and other inputs:

Actuarial cost method

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 6: RETIREMENT COMMITMENTS (Continued)

Price inflation: 2.40%
Real wage growth: 1.10%
Wage inflation: 3.50%

Salary increases, including wage inflation: 3.50% – 10.45%

Long-term investment Rate of Return,

net of pension plan investment expenses,

including price inflation: 7.25% Discount rate: 7.25%

Future post-retirement benefit increases:

PERA Benefit Structure hired prior to 1/1/07: 1.25% compounded

annually

PERA Benefit Structure hired after 12/31/06(1): Financed by the AIR

(1)Post Retirement benefit increases are provided by AIR, accounted separately within each Division Trust Fund, and subject to moneys being available; therefore, liabilities related to increases for members of these benefit tiers can never exceed available assets.

Healthy mortality assumptions for active members reflect the RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70% factor applied to male rates and a 55% factor applied to female rates.

Post-retirement non-disabled mortality assumptions reflect the RP-2014 Healthy Annuitant Mortality Table, adjusted as follows:

- Males: Mortality improvement projected to 2018 using the MP-2015 projection scale, a 73% factor applied to rates for ages less than 80, a 108% factor applied to rates for ages 80 and above, and further adjustments for credibility.
- Females: Mortality improvement projected to 2020 using the MP-2015 projection scale, a 78% factor applied to rates for ages less than 80, a 109% factor applied to rates for ages 80 and above, and further adjustments for credibility.

For disabled retirees, the mortality assumption was changed to reflect 90% of the RP-2014 Disabled Retiree Mortality Table.

The actuarial assumptions used in the December 31, 2019, valuation were based on the results of the 2016 experience analysis for the periods January 1, 2012, through December 31, 2015, as well as, the October 28, 2016, actuarial assumptions workshop and were adopted by the PERA Board during the November 18, 2016, Board meeting.

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 6: RETIREMENT COMMITMENTS (Continued)

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared every four or five years for PERA. Recently, this assumption has been reviewed more frequently. The most recent analyses were outlined in presentations to PERA's Board on October 28, 2016.

Based on the 2020 experience analysis, dated October 28, 2020, for the period January 1, 2016, through December 31, 2019, revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020, and were effective as of December 31, 2020. The assumptions shown below were reflected in the roll forward calculation of the total pension liability from December 31, 2019, to December 31, 2020.

| Actuarial cost method | Entry age |
|-----------------------|-----------|
| Price inflation: | 2.30% |
| Real wage growth: | 0.70% |
| Wage inflation: | 3.00% |

Salary increases, including wage inflation:

Members other than State Troopers 3.20% – 11.30% State Troopers(1) 3.20% – 12.40%

Long-term investment Rate of Return,

net of pension plan investment expenses,

including price inflation: 7.25% Discount rate: 7.25%

Future post-retirement benefit increases:

PERA Benefit Structure hired prior to 1/1/07: 1.25% compounded

annually

PERA Benefit Structure hired after 12/31/06(2): Financed by the AIR

(1)C.R.S. 24-51-101(46), as amended, expended the definition of "State Troopers" to include certain employees within the LGDTF, effective January 1, 2020. See Note 4 of the Financial Statements in PERA's 2020 Annual Report for more information.

(2)Post Retirement benefit increases are provided by AIR, accounted separately within each Division Trust Fund, and subject to moneys being available; therefore, liabilities related to increases for members of these benefit tiers can never exceed available assets.

Salary scale assumptions were revised to align with revised economic assumptions and to more closely reflect actual experience.

Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.

Pre-retirement mortality assumptions for Members other than State Troopers were based upon the PubG-2010 Employee Table with generational projection using scale MP-2019.

Pre-retirement mortality assumptions for State Troopers were based upon the PubS-2010 Employee Table with generational projection using scale MP-2019.

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 6: RETIREMENT COMMITMENTS (Continued)

Post-retirement non-disabled mortality assumptions for Members other than State Troopers were based upon the PubG-2010 Healthy Retiree Table, adjusted as follows:

- Males: 94% of the rates prior to age 80 and 90% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- **Females:** 87% of the rates prior to age 80 and 107% of the rates for ages 80 and older, with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions for State Troopers were based upon the unadjusted PubS-2010 Healthy Retiree Table, with generational projection using scale MP-2019.

Post-retirement non-disabled beneficiary mortality assumptions were based upon the Pub-2010 Contingent Survivor Table, adjusted as follows:

- Males: 97% of the rates for all ages, with generational projection using scale MP-2019.
- **Females:** 105% of the rates for all ages, with generational projection using scale MP-2019.

Disabled mortality assumptions for Members other than State Troopers were based upon the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.

Disabled mortality assumptions for State Troopers were based upon the unadjusted PubS-2010 Disabled Retiree Table with generational projection using scale MP-2019.

The mortality tables described above are generational mortality tables on a benefit-weighted basis.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared every four to five years for PERA. Recently this assumption has been reviewed more frequently. The most recent analyses were outlined in the Experience Study report dated October 28, 2020. As a result of the November 20, 2020, PERA Board meeting, the following economic assumptions were changed, effective December 31, 2020:

 Price inflation assumption decreased from 2.40% per year to 2.30% per year.

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 6: RETIREMENT COMMITMENTS (Continued)

- Real rate of investment return assumption increased from 4.85% per year, net of investment expenses to 4.95% per year, net of investment expenses.
- Wage inflation assumption decreased from 3.50% per year to 3.00% per year.

Several factors were considered in evaluating the long-term rate of return assumption for the LGDTF, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed by the investment consultant for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting, to be effective January 1, 2020. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

30 Year

Expected Geometric Real **Target Allocation** Rate of Return **Asset Class** 54.00% Global Equity 5.60% 23.00% Fixed Income 1.30% 8.50% 7.10% Private Equity Real Estate 8.50% 4.40% Alternatives (1) 6.00% 4.70% Total 100.00%

In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25%.

^{(1) -} The Opportuinty Funds' name changed to Alternatives, effective January 1, 2020.

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 6: RETIREMENT COMMITMENTS (Continued)

Discount Rate. The discount rate used to measure the total pension liability was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions as shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the scheduled increase in SB 18-200. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200. Employer contributions also include current and estimated future AED and SAED, until the actuarial value funding ration reaches 103%, at which point, the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions included reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial fiduciary net position, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the fiduciary net position and the subsequent AIR benefit were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, LGDTF's fiduciary net position was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The discount rate

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 6: RETIREMENT COMMITMENTS (Continued)

determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate. The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25%) or 1-percentage-point higher (8.25%) than the current rate:

| | 19 | % Decrease (6.25%) | ent Discount te (7.25%) | 1% Increase (8.25%) | | | |
|---|----|-----------------------|----------------------------|---------------------|-----------|--|--|
| Proportionate Share of Net Pension Liability | \$ | 3,588,742 | \$ 1,557,883 | \$ | (137,619) | | |

Pension Plan Fiduciary Net Position Detailed information about the LGDTF's fiduciary net position is available in PERA's comprehensive annual financial report which can be obtained at www.copera.org/investments/pera-financial-reports.

Defined Contribution Pension Plan

Voluntary Investment Program

Plan Description. Employees of the District who are members of the LGDTF may voluntarily contribute to the Voluntary Investment Program (401(k) Plan), an Internal Revenue Code Section 401(k) defined contribution plan administered by PERA. Title 24, Article 51, Part 14, of the CRS, as amended, assigns the authority to establish the Plan provision to the PERA Board of Trustees. That report can be obtained at www.copera.org/investments/pera-financial-reports.

Funding Policy. The Voluntary Investment Program is funded by voluntary contributions of up to a maximum limit set by the IRS, as established under Title 24, Article 51, Section 1402, of the CRS, as amended. The District does not make contributions to the 401(k) Plan. For the year ended December 31, 2020, program members contributed \$51,522.

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN

Eligible employees of the District are provided with OPEB Plan Description. through the HCTF—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. Title 24, Article 51, Part 12 of the C.R.S., as amended, sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available comprehensive annual financial report that can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits Provided. The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in one or more of the four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated to the. The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 et seq. specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare.

Enrollment in the PERACare is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

PERA Benefit Structure. The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The basis for the maximum service-based

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 7: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN</u> (Continued)

subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

Contributions. Pursuant to Title 24, Article 51, Section 208(1)(f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02% of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the District is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the District were \$21,525 for the year ended December 31, 2020.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB. At December 31 2021, the District reported a liability of \$216,847 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2020, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2019. Standard update procedures were used to roll-forward the total OPEB liability to December 31, 2020. The District's proportion of the net OPEB liability was based on District contributions to the HCTF for the calendar year 2020 relative to the total contributions of participating employers to the HCTF.

At December 31, 2020, the District's proportion was 0.02282%, which was an increase of 0.00109% from its proportion measured as of December 31, 2019.

For the year ended December 31, 2021, the District recognized OPEB income of \$20,035.

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 7: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN</u> (Continued)

At December 31, 2021, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

| | ed Outflows esources | erred Inflows Resources |
|---|-------------------------|--------------------------------|
| Difference between expected and actual experience Net difference between projected and actual earnings on pension plan | \$ 49 | \$ (39,819) |
| investments | - | (7,088) |
| Changes of assumptions or other inputs | 1,353 | (11,106) |
| Changes in proportion and differences between contributions | | |
| recognized and proportionate share of contributions | 12,835 | (4,032) |
| Contributions subsequent to the measurement date | 22,750 | - |
| Total | \$ 36,987 | \$ (62,045) |

\$22,750 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the year ended December 31, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended December 31,

| 2022 | \$ |
|------|----|
| 2022 | |
| 2023 | |
| 2024 | |
| 2025 | |
| 2026 | |

Actuarial assumptions. The total OPEB liability in the December 31, 2019 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

| Actuarial Cost Method: | Entry age |
|---|--------------------|
| Price inflation: | 2.40% |
| Real wage growth: | 1.10% |
| Wage inflation: | 3.50% |
| Salary increases, including wage inflation: | 3.50% in aggregate |
| Long-term investment Rate of Return, | |
| net of pension plan investment expenses, | |
| including price inflation: | 7.25% |
| Discount rate: | 7.25% |
| Health care cost trend rates | |
| PERA Benefit Structure: | |
| Service-based premium subsidy | 0.00% |

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 7: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN</u> (Continued)

PERACare Medicare plans

Medicare Part A premiums

8.10% in 2020, gradually decreasing to 4.5% in 2029 3.50% for 2020, gradually increasing to 4.5% in 2029

In determining the additional liability for PERACare enrollees who are age 65 or older and who are not eligible for premium–free Medicare Part A in the December 31, 2019, valuation, the following monthly costs/premiums (actual dollars) are assumed for 2020 for the PERA Benefit Structure:

| | | Initial Costs ofr Members without Medicare Part A | | | | | | | | | | |
|--|-----|---|------|--------------|------------------------------------|-----|--|--|--|--|--|--|
| Medicare Plan | Mon | thly Cost | Mont | thly Premium | Monthly Cost Adjusted to Age 65 | | | | | | | |
| Medicare Advantage/Self-Insured Rx | \$ | 588 | \$ | 227 | \$ | 550 | | | | | | |
| Kaiser Permanente Medicare Advantage HMO | | 621 | | 232 | | 586 | | | | | | |

The 2020 Medicare Part A Premium is \$458 (actual dollars) per month.

All costs are subject to the health care cost trend rates, as discussed below.

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models and industry metods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. Effective December 31, 2019, the health care cost trend rates for Medicare Part A premiums were revised to reflect the current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

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NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 7: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN</u> (Continued)

The PERA benefit structure health care cost trend rates that were used to measure the total OPEB liability are summarized in the table below:

| | PERACare | Medicare Part A |
|-------|----------------|-----------------|
| Year | Medicare Plans | Premium |
| 2020 | 8.10% | 3.50% |
| 2021 | 6.40% | 3.75% |
| 2022 | 6.00% | 3.75% |
| 2023 | 5.70% | 3.75% |
| 2024 | 5.50% | 4.00% |
| 2025 | 5.30% | 4.00% |
| 2026 | 5.10% | 4.00% |
| 2027 | 4.90% | 4.25% |
| 2028 | 4.70% | 4.25% |
| 2029+ | 4.50% | 4.50% |

Mortality assumptions used in the December 31, 2019 valuation for the determination of the total pension liability for each of the Division Trust Funds as shown below are applied, as applicable, in the determination of the total OPEB liability for the HCTF. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

Healthy mortality assumptions for active members were based on the RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70% factor applied to male rates and a 55% factor applied to female rates.

Post-retirement non-disabled mortality assumptions for the State and Local Government Divisions were based on the RP-2014 Healthy Annuitant Mortality Table, adjusted as follows:

- Males: Mortality improvement projected to 2018 using the MP-2015 projection scale, a 73% factor applied to rates for ages less than 80, a 108% factor applied to rates for ages 80 and above, and further adjustments for credibility.
- Females: Mortality improvement projected to 2020 using the MP-2015 projection scale, a 78% factor applied to rates for ages less than 80, a 109% factor applied to rates for ages 80 and above, and further adjustments for credibility.

Post-retirement non-disabled mortality assumptions for the School and Judicial Divisions were based on the RP-2014 White Collar Healthy Annuitant Mortality Table, adjusted as follows:

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 7: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN</u> (Continued)

- Males: Mortality improvement projected to 2018 using the MP-2015 projection scale, a 93% factor applied to rates for ages less than 80, a 113% factor applied to rates for ages 80 and above, and further adjustments for credibility.
- Females: Mortality improvement projected to 2021 using the MP-2015 projection scale, a 68% factor applied to rates for ages less than 80, a 106% factor applied to rates for ages 80 and above, and further adjustments for credibility.

For disabled retirees, the mortality assumption was based on 90% of the RP-2014 Disabled Retiree Mortality Table.

The actuarial assumptions used in the December 31, 2019, valuation were based on the results of the 2016 experience analysis for the period January 1, 2012, through December 31, 2015, as well as the October 28, 2016, actuarial assumptions workshop and were adopted by PERA's Board during the November 18, 2016, Board meeting.

Based on the 2020 experience analysis, dated October 28, 2020, and November 4, 2020, for the period of January 1, 2016, through December 31, 2019, revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020, and were effective as of December 31, 2020. The assumptions shown below were reflected in the roll forward calculation of the total OPEB liability from December 31, 2019, to December 31, 2020.

| | Trust Fund | | | | | | | | | | | |
|---|----------------|-----------------|---------------------------|-------------------|--|--|--|--|--|--|--|--|
| | State Division | School Division | Local Government Division | Judicial Division | | | | | | | | |
| Actuarial cost method | Entry age | Entry age | Entry age | Entry age | | | | | | | | |
| Price inflation | 2.30% | 2.30% | 2.30% | 2.30% | | | | | | | | |
| Real wage growth | 0.70% | 0.70% | 0.70% | 0.70% | | | | | | | | |
| Wage inflation | 3.00% | 3.00% | 3.00% | 3.00% | | | | | | | | |
| Salary increases, including wage inflation: | | | | | | | | | | | | |
| Members other than State Troopers | 3.30% - 10.90% | 3.40% - 11.00% | 3.20% - 11.30% | 2.80% - 5.30% | | | | | | | | |
| State Troopers | 3.20% - 12.40% | N/A | 3.20% - 12.40% 1 | N/A | | | | | | | | |

¹ C.R.S. § 24-51-101 (46), as amended, expanded the definition of "State Troopers" to include certain employees within the Local Government Division, effective January 1, 2020. See Note 4 of the Notes to the Financial Statements in PERA's 2020 Annual Report for more information.

The long-term rate of return, net of OPEB plan investment expenses, including price inflation and discount rate assumptions were 7.25%.

Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 7: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN</u> (Continued)

Mortality assumptions used in the roll forward calculations for the determination of the total pension liability for each of the Division Trust Funds as shown below were applied, as applicable, in the roll forward calculation for the HCTF, using a headcount-weighted basis.

Pre-retirement mortality assumptions for the State and Local Government Divisions (Members other than State Troopers) were based upon the PubG-2010 Employee Table with generational projection using scale MP-2019.

Pre-retirement mortality assumptions for State Troopers were based upon the PubS-2010 Employee Table with generational projection using scale MP-2019.

The pre-retirement mortality assumptions for the School Division were based upon the PubT-2010 Employee Table with generational projection using scale MP-2019.

Pre-retirement mortality assumptions for the Judicial Division were based upon the PubG-2010(A) Above-Median Employee Table with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions for the State and Local Government Divisions (Members other than State Troopers) were based upon the PubG-2010 Healthy Retiree Table, adjusted as follows:

- Males: 94% of the rates prior to age 80 and 90% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- **Females:** 87% of the rates prior to age 80 and 107% of the rates for ages 80 and older, with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions for State Troopers were based upon the unadjusted PubS-2010 Healthy Retiree Table, with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions for the School Division were based upon the PubT-2010 Healthy Retiree Table, adjusted as follows:

- Males: 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- **Females:** 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 7: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN</u> (Continued)

Post-retirement non-disabled mortality assumptions for the Judicial Division were based upon the unadjusted PubG-2010(A) Above-Median Healthy Retiree Table with generational projection using scale MP-2019.

Post-retirement non-disabled beneficiary mortality assumptions were based upon the Pub-2010 Contingent Survivor Table, adjusted as follows:

- Males: 97% of the rates for all ages, with generational projection using scale MP-2019.
- **Females:** 105% of the rates for all ages, with generational projection using scale MP-2019.

Disabled mortality assumptions for Members other than State Troopers were based upon the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.

Disabled mortality assumptions for State Troopers were based upon the unadjusted PubS-2010 Disabled Retiree Table with generational projection using scale MP-2019.

The mortality tables described above are generational mortality tables on a head-count weighted basis.

The following health care costs assumptions were updated and used in the roll forward calculation for the HCTF:

- Initial per capita health care costs for those PERACare enrollees under the PERA benefit structure who are expected to attain age 65 and older ages and are not eligible for premium-free Medicare Part A benefits were updated to reflect the change in costs for the 2020 plan year.
- The health care cost trend rates for Medicare Part A premiums were revised to reflect the then-current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

Actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed and updated annually by the Board's actuary, as discussed above.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared every four or five years for PERA. Recently, this assumption has been reviewed more frequently. The most recent analyses were outlined in presentations to PERA's Board on October 28, 2020. As a result of

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 7: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN</u> (Continued)

The November 20, 2020, PERA Board meeting, the following economic assumptions were changed, effective December 31, 2020:

- Price inflation assumption decreased from 2.40% per year to 2.30% per year.
- Real rate of investment return assumption increased from 4.85% per year, net of investment expenses to 4.95% per year, net of investment expenses.
- Wage inflation assumption decreased from 3.50% per year to 3.00% per year.

Several factors were considered in evaluating the long-term rate of return assumption for the HCTF, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation.

As of the most recent adoption of the long-term expected rate of return by the PERA Board, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

30 Year

| Asset Class | Target Allocation | Expected Geometric Real Rate of Return |
|------------------|-------------------|--|
| Global Equity | 54.00% | 5.60% |
| Fixed Income | 23.00% | 1.30% |
| Private Equity | 8.50% | 7.10% |
| Real Estate | 8.50% | 4.40% |
| Alternatives (1) | 6.00% | 4.70% |
| Total | 100.00% | |

^{(1) -} The Opportuinty Funds' name changed to Alternatives, effective January 1, 2020.

In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25%.

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 7: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN</u> (Continued)

Sensitivity of the District's proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates. The following presents the net OPEB liability using the current health care cost trend rates applicable to the PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

| | Decrease in end Rates | С | urrent Trend Rate | _ | % Increase in Trend Rates |
|--|-----------------------|----|----------------------|----|------------------------------|
| Initial PERACare Medicare trend rate | 7.10% | | 8.10% | | 9.10% |
| Ultimate PERA Care Medicare trend rate | 3.50% | | 4.50% | | 5.50% |
| Initial Medicare Part A trend rate | 2.50% | | 3.50% | | 4.50% |
| Ultimate Medicare Part A trend rate | 3.50% | | 4.50% | | 5.50% |
| Net OPEB Liability | \$ 248,402 | \$ | 216,847 | \$ | 189,885 |

Discount rate. The discount rate used to measure the total OPEB liability was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2020, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process used by the plan to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 7: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN</u> (Continued)

Based on the above assumptions and methods, the projection test indicates the HCTF's fiduciary net position was projected to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%.

Sensitivity of the District's proportionate share of the net OPEB liability to changes in the discount rate. The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25%) or 1-percentage-point higher (8.25%) than the current rate:

| 19 | % Decrease (6.25%) | ent Discount e (7.25%) | 1% Increase (8.25%) | | | | | |
|----|-----------------------|---------------------------|----------------------------|--|--|--|--|--|
| \$ | 211,242 | \$ 216,847 | \$ 223,371 | | | | | |

Proportionate Share of Net OPEB Liability

OPEB plan fiduciary net position. Detailed information about the HCTF's fiduciary net position is available in PERA's comprehensive annual financial report which can be obtained at www.copera.org/investments/pera-financial-reports.

NOTE 8: RISK MANAGEMENT

Public Entity Risk Pool

The District is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets. The District plans to provide for or restore the economic damages of those losses through risk transfer. The District participates in the Colorado Special Districts Property and Liability Pool and Worker's Compensation Pool (the "Pool").

The purposes of the Pool are to provide members defined liability, property, and workers compensation coverages and to assist members in preventing and reducing losses and injuries to property and to persons or property which might result in claims being made against members of the Pool, their employees and officers.

It is the intent of the members of the Pool to create an entity in perpetuity which will administer and use funds contributed by the members to defend and indemnify, in accordance with the bylaws, any member of the Pool against stated liability of loss, to the limit of the financial resources of the Pool.

NOTES TO FINANCIAL STATEMENTS December 31, 2021

NOTE 8: RISK MANAGEMENT (Continued)

It is also the intent of the members to have the Pool provide continuing stability and availability of needed coverages at reasonable costs.

All income and assets of the Pool shall be at all times dedicated to the exclusive benefit of its members. The Pool is a separate legal entity and the District does not approve budgets nor does it have the ability to significantly affect the operations of the Pool.

NOTE 9: COMMITMENTS AND CONTINGENCIES

Tabor Amendment

Colorado voters passed an amendment to the State Constitution, Article X, Section 20, commonly known as the Taxpayer's Bill of Rights (TABOR), which has several limitations, including revenue raising, spending abilities, and other specific requirements of state and local governments. The Amendment is complex and subject to judicial interpretation.

Enterprises, defined as government-owned businesses authorized to issue revenue bonds and receiving less than 10% of annual revenue in grants from all state and local governments combined, are excluded from the provisions of TABOR. The District has made certain interpretations of the Amendment's language in order to determine compliance.

The District's management believes a significant portion of its operations qualifies for the "enterprise" exclusion allowed by the Amendment. The District believes it is in compliance with the requirements of the Amendment.

The District has established an emergency reserve, representing 3% of fiscal year spending, as required by the Amendment. At December 31, 2021, the emergency reserve of \$200,700, was reported as a restriction of net position in the statement of net position.

Uncertainty - Coronavirus Pandemic

On January 30, 2020, the World Health Organization declared the coronavirus outbreak a "Public Health Emergency of International Concern" and on March 10, 2020, declared it to be a pandemic. The coronavirus and actions taken by government and public health officials to mitigate it have had and are expected to continue to have an adverse impact on the economies and financial markets in many countries, including the geographical area in which the District is located. It is unknown how long these conditions will last and what the complete financial impact will be to the District.



SCHEDULE OF THE PROPORTIONATE SHARE OF THE NET PENSION LIABILITY PERA Local Government Division Trust Fund Pension Plan Last Ten Years*

| | | 2020 | | 2019 | 2018 2017 2016 | | 2016 | 2015 | | 2014 | | | 2013 | | | |
|---|-------|-------------|------|--------------|----------------|---------------|------|--------------|------|---------------|----|---------------|------|--------------|------|--------------|
| Proportion of the Net Pension Liability | | 0.29894% | | 0.28374% | | 0.28408% | | 0.28190% | | 0.29288% | | 0.30050% | | 0.30468% | | 0.30075% |
| Proportionate Share of the Net Pension Liability | \$ | 1,557,883 | \$ | 2,075,263 | \$ | 3,571,546 | \$ | 3,138,725 | \$ | 3,954,880 | \$ | 3,310,276 | \$ | 2,730,889 | \$ | 2,474,929 |
| Total Covered Payroll | \$ | 2,110,321 | \$ | 1,953,983 | \$ | 1,860,505 | \$ | 1,775,223 | \$ | 1,709,483 | \$ | 1,706,616 | \$ | 1,669,095 | \$ | 1,594,155 |
| Proportionate Share of Net Pension Liability as a Percentage of its Covered Employee Payroll | | 73.82% | | 106.21% | | 191.97% | | 176.81% | | 231.35% | | 193.97% | | 163.61% | | 155.25% |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability | | 90.88% | | 86.26% | | 75.96% | | 79.37% | | 73.65% | | 76.87% | | 80.72% | | 77.66% |
| Total Pension Liability | \$ 5, | 715,765,000 | \$ 5 | ,324,353,000 | \$ 5 | 5,228,602,000 | \$ 5 | ,396,516,000 | \$ 5 | 5,123,847,000 | \$ | 4,762,090,000 | \$ 4 | ,647,777,000 | \$ 4 | ,517,239,000 |
| Plan Fiduciary Net Position | 5 | 194,638,000 | 4 | ,592,962,000 | 3 | 3,971,389,000 | 4 | ,283,086,000 | 3 | 3,773,506,000 | | 3,660,509,000 | 3 | ,751,468,000 | 3 | ,508,312,000 |
| Net Pension Liability | \$ | 521,127,000 | \$ | 731,391,000 | \$ 1 | ,257,213,000 | \$ 1 | ,113,430,000 | \$ 1 | 1,350,341,000 | \$ | 1,101,581,000 | \$ | 896,309,000 | \$ 1 | ,008,927,000 |

st - The amounts presented for each fiscal year were determined as of 12/31.

NOTE: Information for the prior three years was not available to report.

SCHEDULE OF PENSION CONTRIBUTIONS PERA Pension Plan Last Ten Fiscal Years

| | 2021 | 2020 | | 0 2019 | | 2018 | | 2017 | | 2016 | | 2015 | | 2014 | |
|---|-----------------|------|-----------|--------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|
| Contractually Required Contribution | \$ 272,884 | \$ | 247,765 | \$ | 236,265 | \$ | 235,912 | \$ | 225,098 | \$ | 216,763 | \$ | 216,399 | \$ | 211,695 |
| Contributions in Relation to the Contractually Required Contribution | 272,884 | | 247,765 | | 236,265 | | 235,912 | | 225,098 | | 216,763 | | 216,399 | | 211,695 |
| Contribution Deficiency (Excess) | \$ - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Total Covered Payroll | \$ 2,110,321 | \$ | 1,953,983 | \$ | 1,863,290 | \$ | 1,860,505 | \$ | 1,775,223 | \$ | 1,709,483 | \$ | 1,706,616 | \$ | 1,669,095 |
| Contributions as a Percentage of Total Covered Payroll | 12.93% | | 12.68% | | 12.68% | | 12.68% | | 12.68% | | 12.68% | | 12.68% | | 12.68% |

NOTE: Information for the prior three years was not available to report.

Fremont Sanitation District

SCHEDULE OF THE PROPORTIONATE SHARE OF THE NET OTHER POST EMPLOYMENT BENEFIT LIABILITY PERA HCTF OPEB Plan Last Ten Years*

| | 2020 | | 2019 | | 2018 | | 2017 | | 2016 | |
|--|------|---|------|---|------|---|------|---|------|---|
| Proportion of the Net OPEB Liability (Asset) | | 0.02282% | | 0.02173% | | 0.02203% | | 0.02190% | | 0.02248% |
| Proportionate Share of the Net OPEB Liability (Asset) | \$ | 216,847 | \$ | 244,259 | \$ | 299,738 | \$ | 284,674 | \$ | 291,494 |
| Total Covered Payroll | \$ | 2,110,321 | \$ | 1,953,983 | \$ | 1,863,290 | \$ | 1,858,345 | \$ | 1,778,326 |
| Proportionate Share of Net OPEB Liability as a Percentage of its Covered Employee Payroll | | 10.28% | | 12.50% | | 16.09% | | 15.32% | | 16.39% |
| Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability | | 32.78% | | 17.03% | | 17.03% | | 17.53% | | 16.72% |
| Total OPEB Liability Plan Fiduciary Net Position Net OPEB Liability | . , | 413,526,000 463,301,000 950,225,000 | · | 1,639,734,000 279,192,000 1,360,542,000 | \$ | 1,639,734,000 279,192,000 1,360,542,000 | \$ | 1,575,822,000 276,222,000 1,299,600,000 | \$ | 1,556,762,000 260,228,000 1,296,534,000 |

^{* -} The amounts presented for each fiscal year were determined as of 12/31.

NOTE: Information for the prior five years was not available to report.

Fremont Sanitation District

SCHEDULE OF OPEB CONTRIBUTIONS PERA HCTF OPEB Plan

Last Ten Fiscal Years

| | 2021 | 2020 | 2019 | 2018 | 2017 | |
|---|-----------|-----------|-----------|-----------|-----------|--|
| Contractually Required Contribution | 21,525 | 19,931 | 19,006 | 18,955 | 18,139 | |
| Contributions in Relation to the Contractually Required Contribution | 21,525 | 19,931 | 19,006 | 18,955 | 18,139 | |
| Contribution Deficiency (Excess) | \$ - | \$ - | \$ - | \$ - | \$ - | |
| Total Covered Payroll | 2,110,321 | 1,953,983 | 1,863,290 | 1,858,345 | 1,778,326 | |
| Contributions as a Percentage of Total Covered Payroll | 1.02% | 1.02% | 1.02% | 1.02% | 1.02% | |

NOTE: Information for the prior five years was not available to report.



BUDGETARY COMPARISON SCHEDULE - (Non-GAAP BASIS) WITH RECONCILIATION TO GAAP BASIS

Year Ended December 31, 2021

(With Comparative Actual Totals for the Year Ended December 31, 2020)

| | | 2020 | | |
|---|---|---------------------------------------|---|-----------------------------|
| | ORIGINAL VARIANCE AND FINAL Positive BUDGET ACTUAL (Negative) | | | ACTUAL |
| REVENUES | BODGLI | ACTUAL | (Negative) | ACTUAL |
| Operating Sewer Service Charges Miscellaneous Non-Operating | \$ 6,188,018 30,065 | \$ 6,355,188 43,572 | \$ 167,170 13,507 | \$ 5,868,176 46,855 |
| Capital Grants Investment Income System Development Fees Health Reinsurance Pool Reimbursement Reserves | 572,000 17,300 228,400 25,000 933,118 | 72,000 38,312 223,050 50,210 | (500,000) 21,012 (5,350) 25,210 (933,118) | 72,541 242,075 11,064 |
| TOTAL REVENUES | 7,993,901 | 6,782,332 | (1,211,569) | 6,240,711 |
| EXPENDITURES Plant Operations Construction | | | | |
| Personnel Services | 460,465 | 433,009 | 27,456 | 368,029 |
| Operating Expenses | 82,000 | 71,412 | 10,588 | 56,756 |
| Capital Outlay Total Construction | 360,000 902,465 | 142,573 646,994 | 217,427 255,471 | 527,055 951,840 |
| | <u> </u> | 0.0722. | | |
| Transmission Personnel Services Operating Expenses | 561,503 539,388 | 535,763 369,760 | 25,740 169,628 | 446,133 44,760 |
| Capital Outlay | - | - | - 105.262 | - 400 000 |
| Total Transmission | 1,100,891 | 905,523 | 195,368 | 490,893 |
| Treatment Plant | | | | |
| Personnel Services | 774,844 | 746,513 | 28,331 | 624,524 |
| Operating Expenses | 1,313,504 | 235,382 | 1,078,122 | 110,917 |
| Capital Outlay Total Treatment Plant | 600,000 2,688,348 | 981,895 | 600,000 1,706,453 | 735,441 |
| Total Treatment Flame | | 301/033 | 17,007,133 | 733/111 |
| Solids Processing | 105.001 | 100 111 | (2.4.42) | 00.077 |
| Operating Expenses Total Solids Processing | 105,001 105,001 | 108,144 108,144 | (3,143) | 89,877 89,877 |
| Total Solids Frocessing | 103,001 | 100,144 | (3,143) | 09,077 |
| Laboratory | | | | |
| Personnel Services | 97,599 | 94,482 | 3,117 | 78,512 |
| Operating Expenses Total Laboratory | 39,330 136,929 | 28,044 122,526 | 11,286 14,403 | 28,484 106,996 |
| Total Laboratory | 130,929 | 122,320 | 14,403 | 100,550 |
| Pretreatment | | | | |
| Personnel Services | 95,045 | 92,789 | 2,256 | 73,678 |
| Operating Expenses Capital Outlay | 36,342 | 18,254 15,225 | 18,088 (15,225) | 17,261 |
| Total Pretreatment | \$ 131,387 | \$ 126,268 | \$ 5,119 | \$ 90,939 |
| | | | | |

(Continued)

BUDGETARY COMPARISON SCHEDULE - (Non-GAAP BASIS) WITH RECONCILIATION TO GAAP BASIS Year Ended December 31, 2021

(With Comparative Actual Totals for the Year Ended December 31, 2019)

| | | 2020 | | |
|--|-----------------------|-------------|----------------------|---------------------|
| | ORIGINAL AND FINAL | ACTUAL | VARIANCE Positive | |
| EXPENDITURES (Continued) | BUDGET | ACTUAL | (Negative) | ACTUAL |
| Plant Operations (Continued) | | | | |
| Engineering | ф 2F2.711 |) # 227.420 | t 15 274 | ¢ 267.544 |
| Personnel Services Operating Expenses | \$ 352,713 10,354 | | \$ 15,274 4,945 | \$ 267,544 5,203 |
| Capital Outlay | 10,55 | | | 5,205 |
| Total Engineering | 363,067 | 342,848 | 20,219 | 272,747 |
| Total Plant Operations | 5,428,088 | 3,234,198 | 2,193,890 | 2,738,733 |
| Administration | | | | |
| Buildings and Grounds - Plant | | | | |
| Personnel Services | | | - | - |
| Operating Expenses | 503,924 | 405,131 | 98,793 | 366,600 |
| Operating Expenses Total Building and Grounds - Plant | 503,924 | 405,131 | 98,793 | 366,600 |
| Total Building and Grounds - Plant | 503,922 | 405,131 | 90,793 | 300,000 |
| Buildings and Grounds - Service Center | | | | |
| Personnel Services | 96,927 | | 2,349 | 77,289 |
| Operating Expenses | 111,259 | 77,859 | 33,400 | 86,877 |
| Total Buildings and Grounds - Service Center | 200 100 | 172 427 | 35,749 | 164 166 |
| - Service Center | 208,186 | 5 172,437 | 35,749 | 164,166 |
| Board Services | | | | |
| Personnel Services | 13,037 | | 3,596 | 7,791 |
| Operating Expenses | 7,150 | | (555) | 4,568 |
| Total Board Services | 20,187 | 7 17,146 | 3,041 | 12,359 |
| Finance | | | | |
| Personnel Services | 449,216 | | 3,608 | 346,576 |
| Operating Expenses | 274,590 | | 27,036 | 236,281 |
| Capital Outlay Total Finance | 17,500 741,306 | | 7,033 37,677 | 582,857 |
| Total Finance | /41,300 | 703,629 | 37,677 | 382,837 |
| District Management | | | | |
| Personnel Services | 192,887 | | 4,057 | 151,613 |
| Operating Expenses | 27,500 | | 12,544 | 41,723 |
| Total District Management | 220,387 | 203,786 | 16,601 | 193,336 |
| Information Technology | | | | |
| Personnel Services | 116,468 | | 4,869 | 94,221 |
| Operating Expenses | 202,659 | | 21,544 | 185,981 |
| Capital Outlay | 9,000 | | (1,339) | |
| Total Information Technology | 328,127 | 303,053 | 25,074 | 280,202 |
| Total Administration | 2,022,117 | 1,805,182 | 216,935 | 1,599,520 |

(Continued)

BUDGETARY COMPARISON SCHEDULE - (Non-GAAP BASIS) WITH RECONCILIATION TO GAAP BASIS Year Ended December 31, 2021

(With Comparative Actual Totals for the Year Ended December 31, 2020)

| | 2021 | | | | | 2020 | |
|--|---------------------------------|----------------------------------|--------|--|----|------------------------------------|--|
| | ORIGINAL AND FINAL BUDGET | | ACTUAL | | | /ARIANCE Positive (Negative) | ACTUAL |
| Debt Service Principal Payments Interest and Fiscal Charges Bond Issuance Costs Total Debt Service | \$ | 74,277 33,123 - 107,400 | \$ | 40,000 25,981 - 65,981 | \$ | 34,277 7,142 - 41,419 | \$ 79,757 28,514 50,150 158,421 |
| Capital Reserves Capital Outlay | | 198,596 | | | | 198,596 | |
| TOTAL EXPENDITURES | | 7,756,201 | | 5,105,361 | | 2,650,840 | 4,496,674 |
| CHANGE IN NET POSITION, Budgetary Basis | \$ | 237,700 | | 1,676,971 | \$ | 1,439,271 | 1,744,037 |
| ADJUSTMENTS TO GAAP BASIS Unearned Revenue: Sewer Service Charges - Prior Year Sewer Service Charges - Current Year Capital Outlay Depreciation Bond Premium Amortization Principal Payments on Long-term Debt Payments on Refunding Long-term Debt Proceeds from Issuance of Long-term Debt Gain (Loss) on Disposal of Capital Assets CHANGE IN NET POSITION, GAAP Basis | | | | 429,208 (449,646) 36,031 (719,930) 2,898 40,000 - 382 | | | 405,638 (429,208) 351,274 (752,127) - 25,000 904,757 (850,000) 458 |
| NET POSITION, Beginning | | | | 20,469,624 | | | 19,069,795 |
| NET POSITION, Ending | | | \$ | 21,485,538 | | | \$ 20,469,624 |