

## RFP 2023-14

### Comprehensive Classification, Compensation, and Benefits Study

#### Questions:

1. Would the District be agreeable to milestone billing throughout the life of the project instead of one payment at project completion?
  - a. The District would be agreeable to monthly progress payments for this project, if requested by the successful respondent. A 5% retainage of projected project costs will be held by the District from each progress payment until final payment for the project is approved and paid.
2. Does the District have a required timeline for completion of this study?
  - a. The District will allow up to 6 months for completion of this study. Please include anticipated start and completion dates in your proposal, with a span of no more than 6 months.